

① Term

# Instructional Coaching for SIM

③ Core idea

a job embedded approach to professional development with the goal of moving teachers towards the high quality use of instructional practices that positively impact student achievement

② Clarifiers

④ Knowledge connections

⑤  Use it to describe...

■ Example of...

- research backed approach to PD
- job embedded approach to PD
- partnership approach to supporting a teacher in achieving a goal that results in improved student outcomes

- supporting teachers in reaching a goal
- coach is a collaborative partner
- can involve modeling instructional practice
- can involve observing instructional practice

- athletic coaches model skills
- athletic coaches observe players
- instruction = teaching, so instructional coaching must include modeling for and observing teachers

⑥  Don't confuse it with...

■ Not an example of...

- teacher evaluation
- a way to enforce initiatives
- telling a teacher what to do
- spying

- involves data collection and analysis
- uses an instrument to support reflection on instructional sequence

- when I coach teachers on SIM Content Enhancement, I often use the "Cue-Do-Review" checklist to give feedback on implementation

⑦ Example sentence

When providing instructional coaching for implementation fidelity of SIM Learning Strategies, a coach might use the Strategy checklist to gather data on teacher behavior during the stages of implementation.