The FRAME Routine

Stages of Implementation

is about...

how to move through the process of changing ways of work which can take several years due to the complexity and demands of the targeted innovation/initiative.

Main idea **Exploration**	Main idea **Installation**	Main idea **Initial Implementation**	Main idea **Full Implementation**
Essential details	**Essential details**	**Essential details**	**Essential details**
What? ensuring mutually informed agreement to proceed with an innovation/initiative	identifying and putting in place processes/resources to prepare for implementation (ex. planning for PD)	beginning to implement, monitoring initial impacts of the innovation	executing excepted initiative system wide and realizing desired outcomes
Why? cost benefit analysis, gain buy-in from stakeholders	assessing the capacity - resources and processes	prevents the innovation from stopping before it starts	expected student impact as defined by the innovation is evident
Ask **Can we do it? Is it worth it?**	**How will we do it?**	**What is (and isn't) working?**	**Is it making the difference we wanted?**
How long? 6 - 9 months	9 -12 months	1-2 years	3-5 years
Implications for my work			

So What? (What's important to understand about this?)

You need to no where you are with each initiative in your district to think about and plan for where you want to go.
Stages have to be followed in order for success.

Frame extension

Given your role and the components of the chosen initiative(s), how specifically might you need to be involved at each stage?

The FRAME Routine

Stages of Implementation Prompts are about…

questions to guide your work at each stage and make determinations about when and how to move to the next stage.

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Exploration	**Installation**	**Initial Implementation**	**Full Implementation**
Essential details	Essential details	Essential details	Essential details
…	…	…	…